

**SHRI LAL BAHADUR SHASTRI GOVT. MEDICAL COLLEGE, MANDI AT NERCHOWK,  
DISTT. MANDI, HIMACHAL PRADESH**

No. HFW-MND-Estt.(SLBSGMCH) Advt. (SR)2017/- 6524 Dated:23/06/2018

**WALK-IN-INTERVIEW**  
**FOR THE POSTS OF TUTOR & SENIOR RESIDENT ON**  
**TENURE BASIS**

In order to fill-up the posts of Tutor & Senior Resident in various specialties at Shri Lal Bahadur Shastri Govt. Medical College, Mandi at NerChowk, Himachal Pradesh on **TENURE BASIS** initially for **1 year** which may be extended on year to year basis extendable up to 3 years subject to satisfactory performance, walk-in-interviews shall be conducted in **the office of Principal-cum-Dean, Shri Lal Bahadur Shastri Government Medical College Mandi at Nerchowk, Distt. Mandi, HP** on every Tuesday commencing w.e.f. **03/07/2018** till all the vacancies are not filled. **Application fee of Rs. 500/- (Rupees Five Hundred) non refundable should be enclosed with application form in the shape of Demand Draft/ Banker Cheque / IPO payable to Principal-cum-Dean, Shri Lal Bahadur Shastri Govt. Medical College & Hospital, Mandi at Nerchowk, Distt. Mandi, H.P.** The application form and term & condition as well as the number of vacancy can be downloaded from our web site [www.slbsgmcm.in](http://www.slbsgmcm.in).

The **Annexure-I** is the present vacancy position in various departments which **may increase or decrease**. **Annexure-II** is the Term & Conditions and **Annexure-III** is the application form. The eligible candidates are required to submit his/her application Form, complete in all respect up to 11:00 AM on the day of walk-in-interview and the interview shall be conducted after 2:00 PM.

Note:- Tentative Position of Vacancy will be updated on weekly basis before the day of interview.

Sd/-  
(Prof. Dr. D.S. Dhiman)  
Principal-cum-Dean  
S.L.B.S. Govt. M.C. & H.  
Mandi at NerChowk, Distt. Mandi, HP

**Annexure-I**

**Advertisement for walk-in-interview**

APPLICATIONS ON THE PRESCRIBED FORMAT ARE INVITED FOR FILLING THE POSTS MENTIONED BELOW PURELY ON TENURE BASIS FOR A PERIOD OF 1 YEAR FURTHER EXTENDABLE ON YEAR BASIS UPTO THREE YEARS SUBJECT TO SATISFACTORY PERFORMANCE AT "SHRI LAL BAHADUR SHASTRI GOVT. MEDICAL COLLEGE & HOSPITAL MANDI AT NERCHOWK, DISTT. MANDI, H.P

Sr. No.	Name of Specialty/ Department	Total No. of Post(s) advertised		
<b>TUTORS</b>				
		<b>Total</b>	<b>GDO</b>	<b>Direct</b>
1	Pathology	3	2	1
2	Community Medicine	2	2	0
<b>SENIOR RESIDENTS</b>				
3	Anesthesiology	2	2	0
4	Community Medicine (Lady Medical Officer)	2	1	1
5	Radio-Diagnosis	1	1	0
<b>Total:-</b>		<b>10</b>	<b>8</b>	<b>2</b>
<b>Note:- In case of non-availability of candidate in one category the posts in such case will be filled-up from the other category.</b>				

**TERMS & CONDITIONS**

**CLASSIFICATION:                      CLASS-I(GAZETTED) TENURE POST**

The appointment to these posts will be for the period of 1 year on tenure basis. Once selected the Senior Resident will serve for 3 years and the post occupied so fall vacant only if he/she tenders resignation or his/her services are terminated by the appointing authority after following the procedure outlined in the policy. The Senior Resident will only be issued teaching experience certificate as per instructions issued to this effect by the Govt. from time to time.

**Eligibility & Essential Qualifications:**

Recognized Post Graduate (MD/MS) or DNB in the concerned speciality or superspeciality from a University recognized by the MCI failing which the PG Diploma in the concerned speciality/recognized by the MCI. For Non-Clinical subjects recognized MD/MS in the concerned speciality recognized Diploma in the concerned subject, Ph.d and M.Sc from the recognized University.

**PAY & ALLOWANCES:**

The GDOs (regular employees of H.P.H.S. (Gen.Cadre) on their appointment as Senior Resident will continue to draw pay and allowances/increments as admissible to them in their pay-scale.

i) The Specialist (PG) doctors appointed on contract by the Government on selection as Sr.Resident will be paid emoluments as under:-

1 <sup>st</sup> year	Rs.55,000/- fixed per month.
2 <sup>nd</sup> year	Rs.57,500/- fixed per month.
3 <sup>rd</sup> years	Rs.60,000/- fixed per month

- ii) The PG doctors appointed as Senior Resident as Direct Candidate will be paid emoluments as under:-

1 <sup>st</sup> year	Rs.55,000/- fixed per month.
2 <sup>nd</sup> year	Rs.57,500/- fixed per month.
3 <sup>rd</sup> years	Rs.60,000/- fixed per month.

**AGE LIMIT: 45 Years and below:**

- i) Provided that upper age limit will not be applicable to the candidate already in service of the government including those who have been appointed on Adhoc or on contract basis by the Govt.
- ii) Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government.
- iii) Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) are advertised for inviting application.

**METHOD OF RECRUITMENT:**

- |     |                    |       |
|-----|--------------------|-------|
| i)  | From GDOs          | (75%) |
| ii) | Direct Recruitment | (25%) |

**These posts will be filled up in the ratio of 75:25 from GDO and Direct candidate respectively. In case of non-availability of candidate in one category the posts in such faculty will be filled-up from the other category.**

The GDO category shall include the doctors appointed on regular or contract basis by the Government of Himachal Pradesh.

**Provided that the only those GDO's who are appointed on regular or on contract basis, shall be eligible for selection as Sr. Resident who have served in the peripheral health**

**institutions of the State of Himachal Pradesh for a period of at least two years after completion of their Post-Graduation.**

Provided further that this provision shall not apply to the specialty of 1. **Anatomy**, 2. **Physiology**, 3. **Pharmacology**, 4. **Pathology**, 5. **Microbiology**, 6. **Biochemistry**.

**SELECTION PROCEDURE:**

The Sr. Resident will be selected from amongst the eligible candidates on the basis of a walk-in-interview and selection will be made as per the following criteria:-

The distribution of marks for the walk-in-interview will be as follows:-

PG (MD/MS)Degree Marks (in concerned Specialty)	40 Marks
MBBS Marks (Cumulative total marks of 1 <sup>st</sup> , 2 <sup>nd</sup> and 3 <sup>rd</sup> professional exam.)	40 Marks
Gold Medal (in MBBS or PG degree)	10 Marks
Publication of papers in Journals of reputation to be decided by the Principal of the concerned Medical College.	10 Marks (1 Mark for each published work subject to maximum of 10 Marks)

Provided that where PG marks are not available and only grade has been awarded, the merit of the candidate will be determined on the basis of total marks (Cumulative total marks of 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> professional exam.) obtained in MBBS examination.

**REPEAT TENURE REGULATION:**

- i) There will be no repeat tenure for in-service GDOs (including contractual appointees) as Senior Residents in any speciality.
- ii) The repeat tenure will be available to only Direct Candidates. Provided that repeat tenure will be for one year at a time.

- iii) If a Direct candidate selected as Senior Resident is unable to complete the term of three years, he/she will be eligible to appear in the interview of Senior Resident and get selected in the same or other speciality. He/she will also be entitled to be selected as Sr. Resident in a super speciality.
- iv) If an in-service GDOs is unable to complete the term of three years he/she shall stand debarred from doing Senior Residency for a period of three years.

#### **REMOVAL/RESIGNATION FROM POSTS OF SENIOR RESIDENTS:**

Once appointed, the incumbent can be removed from the post any time after joining in case of misconduct, misbehavior, acts of commission/omission, unbecoming of a public servant. The HOD will make a formal request in writing to the Principal of the Medical College for removing the delinquent appointee. The Principal of the Medical College will take final decision in the matter after hearing both the parties. It will be necessary to give due opportunity to the concerned Sr. Resident to explain his/her position. Any Sr. Resident shall have to give one month's notice or salary in lieu thereof to resign and the concerned Principal accept the same.

#### **NECESSITY OF NOC:**

No application of in-service candidates (GDOs/adhoc/contract/ RKS ) will be entertained by the Principal unless the "No objection Certificate" is issued by **the Principal Secretary (Health) to the Government of Himachal Pradesh, Shimla-171002/Director Health Services, H.P.** in the case of regular GDOs and adhoc/contract appointee doctors by the state Govt.

#### **IMPORTANT INSTRUCTIONS:**

- 1) Candidates will be allowed to apply in one speciality only.
- 2) Speciality once chosen will be final and if selected, the candidates will not be permitted to change Speciality at any stage during this period/tenure except as provide under rules.

- 3) Incomplete or wrongly addressed applications shall not be considered at all and shall be rejected out-rightly. This office will make no further correspondence with the candidate in the matter.
- 4) The in-service GDOs/candidates are required to route their applications through proper channel for obtaining NOC from the competent authority i.e. Principal Secretary (Health) to the Govt. of Himachal Pradesh, Shimla/DHS, HP Shimla as the NOC will have to be produced at the time while appearing in the **walk-in-interview** .
- 5) The candidate should enclose the certified/attested copies of the following certificates/documents along-with application form:-
  - i) Certificate of Matriculation or its equivalent examination (for verification of age).
  - ii) Detail marks certificate of Professional examination (Degree/Diploma).
  - iii) Certificate of distinction obtained by a candidate in the qualifying examination, Medals, Publications and position in the University qualifying examination(s) if any.
  - iv) Service certificate form concerned Chief Medical Officer as well as DHS, HP regarding serving in the peripheral institutions after completion of his/her post-graduation.
  - v) Character certificate from the employer /Head of the institution.
  - vi) Registration Certificate from Medical Council.
  - vii) Attempt certificate in respect of MBBS and P.G.

Rest of the terms & conditions will apply the same as contained in the new policy issued by the Government vide Notification No: HFW-B(A)2-4/2007- dated 4.1.2012 and addendum dated 4.2.2012, 20.6.2012, 26.9.2012, 4.6.2013 & 29.8.2013 to this effect from time to time.

Sd/-

**(Prof. Dr. D.S. Dhiman)**  
**Principal-cum-Dean**  
**S.L.B.S. Govt. M.C. & H.**  
**Mandi at NerChowk, Distt. Mandi, HP**

**ANNEXURE-III****APPLICATION FORM**

<b><u>(For office use only)</u></b>	
<b>Diary No.</b>	<b>Dated:</b>

Space for passport size photo
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•Application for the post of _____ :				
•Category (GDMO or Direct) (if applicable):				
<b>Details of Fee</b>				
Amount	Draft No.	Name of Bank		
•Name of the Applicant				
•Father's Name				
•Date of Birth				
•Medical Council's Registration No.				
•Permanent Home Address				
•Address for Correspondence				
•Contact No.		Mob. Landline E-Mail Address		
<b>EDUCATIONAL AND PROFESSIONAL QUALIFICATIONS</b>				
Sr. No.	Name of the Exam	Name of the Institutions	Name of Board/University	Marks/total Marks



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- **Detail of research papers/publications.**

- **DETAILS OF SERVICE (FOR GDOS ONLY)**

i) Adhoc/contract/RKS basis :From\_\_\_\_\_to \_\_\_\_\_

ii) Regular basis from : From\_\_\_\_\_to \_\_\_\_\_

- **DETAIL OF INSTITUTIONS SERVED:**

Sr. No.	Name of Institution	From	To
1			
2			
3			
4			
5			
<b>TOTAL LENGTH OF SERVICES</b>			

- Whether the candidate has worked as Senior Resident /Resident Doctor in the past. If yes, details thereof.

- Name of Institution/Medical College where served:\_\_\_\_\_

- Name of Speciality /Deptt in which worked \_\_\_\_\_

iii) Period: From \_\_\_\_\_ to \_\_\_\_\_.

**(NOTE: ANY INFORMATION SUPPLIED, IF FOUND WRONG AT ANY STAGE, THE CANDIDATE WILL HIMSELF BE LIABLE TO FACE THE CONSEQUENCES.)**

**DETAIL OF CERTIFICATES ATTACHED**

- 1.
- 2.
- 3.
- 4.

Signature of the applicant  
Full Name & Address

**FOR IN-SERVICE (GDOs/adhoc/Contract/RKS) CANDIDATES ONLY**

Certified that the information as supplied above by the applicant has been duly verified from the service record of the candidate and has been found correct.

Block Medical Officer/  
Chief Medical Officer.

No. \_\_\_\_\_

Dated: \_\_\_\_\_

Forwarded in original to the Principal-cum-Dean, S.L.B.G.M.C. & H, Mandi at Nerchowk, Distt. Mandi, HP for information and consideration. The particulars as mentioned in the application have been verified and found correct. Dr. \_\_\_\_\_ has served in H.P. as under:-

- 1) Specify the place if posting fall under category A.B.C.D & E from the list of category of area notified by the Govt. \_\_\_\_\_

Director Health Services  
Himachal Pradesh, Shimla